

Vikram University, Ujjain (M.P.) India
Pt. Jawaharlal Nehru Institute of Business Management
(Faculty of Management Studies)



1. **Name** : **Dr. Ravindra K. Jain**
2. **Designation** : **Professor in Business Management**
3. **Telephone Nos.** : (Office): (0734) 2511217, (Residence): (0734) 2511217,
(Mob): +919479544020
4. **E-mail Address** : jainravindrak@rediffmail.com
5. **Educational Qualifications:**

Ph. D. in Management: From Jiwaji University, Gwalior in 1990

M.Com. : From Jiwaji University, Gwalior in 1980

B.Com. : From Jiwaji University, Gwalior in 1978

Faculty Development Programme of one year duration: From Indian Institute of Management in 1990-1991
6. **Areas of Interest / Specialization** : HRM & Organizational Behaviour
7. **Subjects Taught:** HRM, HRD, Organizational Behaviour, Business Research Methods, Managerial Communication, Management of Industrial Relations, Management of Creativity & Innovation
8. **Career Profile:**
 - Professor in Business Management, Vikram University, Ujjain (M.P.) India since April, 2000. Reader in Business Management from April 1992 to March 2000.
 - Faculty of Management in National Institute of Industrial Engineering (NITIE), Mumbai (India) from June 1997 to March 1999. Faculty of Commerce and Management in Jiwaji University, Gwalior from March 1985 to March 1992.
 - Worked as **Vice Chancellor of Barkatullah University, Bhopal (M.P.) India (A Govt. of M.P. University)** During Feb. 2009 - Jan. 2010.
 - Worked as Chairman of Regional Institute of Education (Govt. of India), Bhopal During Feb. 2009 - Jan. 2010.
 - Worked as a member of the Executive Council / General Management Council of Makhanlal Chaturvedi Journalism and Communication University, Bhopal during Feb. 2009 - Jan. 2010.

- Worked as the Chairman of the Executive Council, Academic Council, Planning & Evaluation Board, Finance Committee, Building Committee, Research Degree Committees and a number of Other Committees of Barkatullah University, Bhopal in the capacity of the Vice Chancellor During Feb. 2009 - Jan. 2010.
- Worked as a member of M.P. Universities Coordination Committee and its Standing Committee during Feb. 2009 - Jan. 2010.
- Worked as Dean - Faculty of Management Studies, Vikram University, Ujjain (M.P.) India During 2006-2008.
- Worked as Dean - Faculty of Information Technology, Vikram University, Ujjain (M.P.) India During 2007-2008.
- Worked as Chairman – Board of Studies in Management, Vikram University, Ujjain (M.P.) India During 2010-2012.
- Worked as Chairman / Member of various policy making sub- committees in the area of Higher Education.
- Contributed to the policy making as a **Member of the Executive Council of Vikram University, Ujjain during 2007 - 2008**

9. Publication Profile:

Journal Papers (International): NIL

Journal Papers (National): Details are given below

- i. Jain, Ravindra, Premkumar and Kamble, Sachin (2014), HRD in Indian Organizations: Conceptual Framework, Measure Development and Empirical Test of Model Fit, **Indian Journal of Industrial Relations (SRC IR&HR, New Delhi)**, 49 (3), January 2014.
- ii. Jain, Ravindra and Wajid Ali, Saiyed (2013), A Review of Facilitators, Barriers and Gateways to Entrepreneurship: Direction for Future Research, **South Asian Journal of Management (AMDISA)**, Vol.20, No.3, pp.122-163.
- iii. Jain, Ravindra and Wajid Ali, Saiyed (2013), Self-Efficacy Beliefs, Marketing Orientation and Attitude Orientation of Indian Entrepreneurs, **Journal of Entrepreneurship (EDI)**, Vol. 22 (1), March 2013, pp. 71-95.
- iv. Jain, Ravindra and Jain Sheelam (2013), Conceptualization, Measure Development and Empirical Assessment of Career Oriented Attitudes and Employability of Technology Graduates, **Vision: The Journal of Business Perspective, MDI, Gurgaon, India**, Vol. 17 (2), June 2013, pp.143-157.
- v. Jain, Ravindra and Wajid Ali, Saiyed (2012), Personal Characteristics of Indian Entrepreneurs and Intrapreneurs: An Empirical Study, **Management and Labour Studies (XLRI)**, Vol. 37 (4), November 2012, pp.295-322.
- vi. Jain, Ravindra and Wajid Ali, Saiyed (2012), Entrepreneurial and Intrapreneurial Orientation in Indian Enterprises: An Empirical Study, **South Asian Journal of Management (AMDISA)**, Vol.19, No.3, July – Sept. 2012, pp.86-122.
- vii. Jain, Ravindra and Wajid Ali, Saiyed (2012), Entrepreneurial Motives of Indian Entrepreneurs: An Empirical Study, **The Indian Journal of Industrial Relations (SRC IR&HR, New Delhi)**, Vol. 48, No. 1, July 2012, pp. 59-78.
- viii. Jain, Ravindra and Sharma Pragya (2012), Creative Abilities of Indian Managers and Blocks to Creativity Enhancement: An Empirical Study, **Management & Labour Studies (XLRI)**, Vol. 37, No.1, Feb. 2012, pp. 1-16.
- ix. Jain, Ravindra and Sharma Pragya (2012), Innovation Promotion Competencies of Indian Managers: An Empirical Study, **The Indian Journal of Industrial Relations (SRC IR&HR, New Delhi)**, Vol.47, No. 3, January pp. 527 - 542.
- x. Jain, Ravindra and Juneja, Vibhooti (2011), Role Innovation Behaviour of Managerial Personnel in Indian Banking and Insurance Enterprises of Public Sector: An Empirical Study, **South Asian Journal of Management (AMDISA)**, Vol. 18, No.3, July – Sept., 2011, pp. 69-99.
- xi. Jain, Ravindra (2011), Entrepreneurial Competencies: A Meta Analysis and Comprehensive Conceptualization for Future Research, **Vision - The Journal of Business Perspective (MDI, Gurgaon, India)**, Vol. 15 (2), June 2011 (Special Issue on Managerial Competencies), pp.127-152.

- xii. Jain, Ravindra and Premkumar, R. (2011), HRD Practices in Indian Organizations and Their Impact on ‘Productivity’ of Human Resources: An Empirical Study, **Management & Labour Studies (XLRI)**, Vol.36, No.01, Feb. 2011, pp. 5-30
- xiii. Jain, Ravindra and Premkumar R. (2010), Management Styles, Productivity & Adaptability of Human Resources : An Empirical Study, **The Indian Journal of Industrial Relations (SRC IR&HR, New Delhi)**, Vol. 46, No. 2, Oct. 2010, pp. 328 – 344.
- xiv. Jain, Ravindra and Juneja, Vibhooti (2010), Motivational Climate and Role Efficacy of Managerial Personnel in Indian Banking and Insurance Enterprises of Public Sector: An Empirical Study, **Abhigyan (FORE, New Delhi, India)**, Vol. XXIX, No.2, July-Sept., 2011, pp. 45-58.
- xv. Jain, Ravindra (2010), Innovation in Organizations: A Comprehensive Conceptual Framework for Future Research, **South Asian Journal of Management (AMDISA)**, 17 (2), April – June, 2010, PP. 81-111.
- xvi. Jain, Ravindra; Chatterjee, Rajat; and Jain, Sarita (2007), Motivational Climate in IT Related Educational Training Institutions: An Empirical Study, **The Indian Journal of Industrial Relations (SRC for IR&HR, New Delhi)**, Vol. 43, No. 1, July, 2007, pp.51-68.
- xvii. Jain, Ravindra and Agrawal, Richa (2007), An Evaluation of Training System and Process in Selected Computer Training Institutes: A Survey Report, **Abhigyan (FORE, New Delhi)**, Vol. XXV, No.1, April-June 2007, pp. 46-61.
- xviii. Jain, Ravindra and Agrawal, Richa (2007), ICT Education and Training Services: Current Scenario and Future Prospects, **VISION (The Journal of Business Perspective, MDI, Gurgaon, India)**, Vol. 11, No. 2, April – June 2007, pp. 41-55.
- xix. Jain, Ravindra and Chatterjee, Rajat (2006), Institutional Climate Audit from Communication Perspective with Reference to the Selected IT Institutions: An Empirical Study, **Vision (The Journal of Business Perspective, MDI, Gurgaon, India)** Vol. 10, No. 3, July-Sept. 2006, pp. 29-40
- xx. Jain, Ravindra and Chatterjee, Rajat (2006), Values and Value System of Indian Students of Professional Courses: An Empirical Study, **Abhigyan (FORE, New Delhi, India)**, Vol. XXIV, No.2, pp.32-47, July-Sept. 2006.
- xxi. Jain, Ravindra and Agrawal, Richa (2005), Indian and International Perspectives of Employee Training: A Trend Report, **South Asian Journal of Management (AMDISA)**, Vol. 12 (1), Jan-March 2005, pp. 49-80.
- xxii. Jain, Ravindra and Kamble, Sachin (2005), An Assessment of Effectiveness of Performance Appraisal System in Selected Large and Medium Size Manufacturing Organizations: An Empirical Study, **Abhigyan (FORE, New Delhi)**, Vol. XXII, No. 4, Jan-March, 2005, pp. 28-39.
- xxiii. Sayeed, O.B. and Jain, Ravindra (2001), Organizational Priorities and Managerial Role Effectiveness in a High Reliability Organization, **The Indian Journal of Industrial Relations (SRC for IR&HR, New Delhi)** , Vol. 37, No.2, Oct. 2001, pp. 231-247.
- xxiv. Jain, Ravindra and Sayeed, O.B. 2003), An Evaluation of Effectiveness of Upward Communication Practices Among Bank Employees: An Empirical Study, **Abhigyan (FORE, New Delhi,India)**, Vol. XXI, No.1 (Apr.-June, 2003), pp. 17-30.
- xxv. Sayeed, O.B. and Jain, Ravindra (2000), Assessing Inter-personnel Competency of Career Oriented Individuals, **Abhigyan (FORE, New Delhi)**, Vol. XVIII, No.4, Oct.-Dec. 2000, pp. 9-17.

(B) Conference Papers

- i. Jain, Ravindra and Wajid Ali, Saiyed (2013), Customer Orientation in Indian Service Provider Enterprises: An Empirical Study, In Sasi Misra, Dinesh Awasthi and Ganapathi Batthini, **Book of Conference Proceedings of Tenth**

- Biennial Conference on Entrepreneurship Vol. II**, pp. 1171-1181 (The Conference was organized by Entrepreneurship Development Institute of India, Ahmedabad (India) during Feb. 20-22, 2013).
- ii. Jain, Ravindra and Chatterjee, Rajat (2007), An Assessment of Classroom Training Deliverables and Non-classroom Training Deliverables with Reference to Selected Institutes of IT / ICT : An Empirical Study, In Gupta, I.C. and Mishra, Jitendra Kumar (eds.) *Synergizing East and West for Global Competitiveness*, New Delhi, Excel Books, pp. 142-156, (The Book of Conference Proceedings of PIMR's First International Conference, 2007 held during Jan. 30-31, 2007 at PIMR, Indore, India)
 - iii. Jain, Ravindra and Chatterjee, Rajat (2006), Analysis of Attitudes in Careerism: An Empirical Study, In Dhar, U; Dhar, S; and Chauhan, Vinit Singh (eds.), *Strategies of Winning Organizations* New Delhi, Excel Books, pp. 141-155, (The Book of Conference Proceedings of PIMR's Annual National Conference, 2006 held during Jan. 30-31, 2006 at PIMR, Indore, India)
 - iv. Jain, Ravindra and Agrawal, Richa (2005), HRD Climate in Selected Computer Education / Training Institutes, Published in *Conference Proceedings of IIMT's International Conference on Services Management* held at Radisson Hotel, New Delhi during March 11-12, 2005, pp. 674-677. (The Conference was organized by The Institute for International Mgmt. and Technology, Gurgaon, India and IIMT, Raichak, Bengal, India)
 - v. Jain, Ravindra and Agrawal, Richa (2005), A Survey of Attitudes Towards Working with Computers Among Students of Selected Computer Education / Training Institutes, Dhar S. and Dhar U., (eds.) *Domestic Brilliance to Universal Excellence*, New Delhi, Excel Books, 2005, pp. 181-185 (The Book of Conference Proceedings of PIMR's Annual National Conference, 2005 held during Jan. 30-31, 2005 at PIMR, Indore, India)
 - vi. Jain, Ravindra (2004), Criteria – Content for Effective Communication and Contextual Assessment of Interpersonal Communication Among the Bank Employees, Dhar et al., *Enhancing Performance : Agenda for Growth*, New Delhi, Excel, 2004, pp. 79-88 (The Book of Conference Proceedings of the PIMR's Annual National Conference, 2004 held during Jan. 30-31, 2004 at PIMR, Indore, India)
 - vii. Jain, Ravindra; Juneja, Vibhooti; and Kamble, Sachin (2003), Informal Communication Among Bank Employees : A Case Study, Dhar et al., *Changing Trends in Management : Challenges and Opportunities*, New Delhi, Excel 2003 (Proceedings of PIMR's Annual National Conference, 2003 held during Jan. 30-31, 2003 at PIMR, Indore, India, pp. 52-60)
 - viii. Jain, Ravindra (2001), Barriers and Propitiators of the Effectiveness of Superior – Subordinate Communication in Indian Public Sector Commercial Banks, Dhar et al., *Organizational Challenges : Insights and Solutions*, New Delhi, Excel 2001 (Proceedings of the PIMR's Annual National Conference held during Jan. 30-31, 2001 at PIMR, Indore, India)

10. Research Guidance

(A) Supervision of Awarded Doctoral Theses

S.No.	Name of Candidate	Year of Award	Topic of the Ph.D. Thesis
01.	Mr. Saiyed Wajid Ali	2012	An Attitudinal Survey of Entrepreneurs & Intrapreneurs in Selected Service Providing Enterprises.
02	Ms. Pragya Sharma	2011	A Study of Creativity and Innovation Sponsoring Skills Among the Employees of Selected Manufacturing and Services Organizations.
03	Ms.Vibhooti Juneja	2009	A Study of Role Innovation Behaviour in Selected Service Sector Public Enterprises of Madhya Pradesh (Candidate : Ms.Vibhooti Juneja)
04	Mr. R. Premkumar	2007	Strategic HRD Practices, Facilitators and Managerial Styles in Indian Organizations.
05	Mr. Rajat Chatterjee	2006	An Audit of Institutional Climate in Selected Educational and Training Institutes of Computer Application in Madhya Pradesh.
06	Ms. Richa Agrawal)	2006	A Study of Education and Training systems and Practices in Selected Computer Training Institutes of Madhya Pradesh
07	Mr. Sachin S. Kamble	2004	A Study of Performance Appraisal Systems and Practices of Selected Large and Medium Sized Manufacturing Organizations of North Karnataka Region.
08	Mr. Gopal Prasad Sharma	1997	A Case Study of Personnel Policies and Practices in Regional Rural Banks.

Research Guidance

(B) Supervision of A Doctoral Theses Under Progress

	Name of Candidate	Year of Start	Topic of the Ph.D. Thesis
01	Ms. Sheelam Jain	2011	Human Resource Development Practices and Organization Citizenship Behaviour in Indian and Foreign Banks
02	Mr. Sanjay Gulati	2011	A Study of HRM Practices in Selected Indian ICT Companies
03	Mr. Vinod Parmar	2012	A Study of HRM Practices and Employee Engagement in Selected Non-banking Financial Companies of India
04	Mr. Nishant Kumar	2012	Career Oriented Attitudes and Employability of Managerial Personnel and Career Management Practices in the Selected Medium and Large Scale Industries of M.P.

Research Guidance

(C) Supervision of M.Phil. Dissertation: NIL

11. Conferences Organized :

Contributed as Coordinator, Theme Presenter, Resource Person and also as Report Writer to the Organization of 'National Symposium on Agenda for HRD Professionals in the New Millennium' during Feb. 16-17, 2001 at Pt. Jawaharlal Nehru Institute of Business Management, Vikram University, Ujjain (M.P.).

12. Conferences / Seminars etc. Attended

S N	Description	Organized by	Duration	Title of Paper Presented
01	EDI's Tenth Bi-annual Conference on Entrepreneurship	Entrepreneurship Development Institute of India, Ahmedabad, India	February 20-22, 2013	Customer Orientation in Indian Service Provider Enterprises: An Empirical Study (Published in Book of Conference Proceedings)
02	Conference on Global Strategies for an Emergent India	Indian Institute of Management, Kozhikode, Kerala, India and The University of Sydney, Australia	December, 27-28, 2012	Innovation Promotion Strategies: Meta Analysis and A Theoretical Framework (Accepted for Publication).
03	12 th International HRM Conference	Management Development Institute, Gurgaon (India)	December 10 - 13, 2012	Innovation Management Capability: A Meta Analysis and Development of a Theoretical Framework
04	Fourth Annual National Conference PrCon - 2011	Prestige Institute of Management, Dewas, M.P., India	Feb. 2011	Acted as Principal Speaker in the Validictory Session
05	AIU's Sponsored West Zone Vice-Chancellors' Conf. of Indian Universities on Quality Education and Quality Accreditation.	Devi Ahilya Vishwavidyalaya, Indore	Oct. 07 – 09, 2009	Acted as a Resource Person and presented a paper in the capacity of the Vice Chancellor, Barkatullah University, Bhopal, M.P., India.
06	Second Annual National Conference PrCon - 2009	Prestige Institute of Management, Dewas, M.P., India	Feb. 2009	Acted as a Key Note speaker in the Inaugural Session
07	The Institute of Chartered Accountants of India (ICAI) Sponsored National Seminar on Global Convergence of Financial Market.	Pt. Jawaharlal Nehru Institute of Business Management, Vikram University, Ujjain (M.P.)	Jan., 23, 2007	Acted as a Resource Person and also Acted as a Member of Organizing Committee.

08	PIMR's International Conference on Synergizing East and West for Global Competitiveness.	Prestige Institute of Mgmt. & Residence, Indore	Jan. 30-31, 2007	An Assessment of Classroom Training Deliverables and Non-classroom Training Deliverables with Reference to Selected Institutes of IT / ICT : An Empirical Study.
09	PIMR's National Conference on Strategies of Winning Organizations	Prestige Institute of Mgmt. & Residence, Indore	Jan. 30-31, 2006	Analysis of Attitudes in Careerism : An Empirical Study
10	AICTE Sponsored National Seminar on New Paradigms in Supply Chain mgmt.	Mahakal Institute of Management, Ujjain	Dec. 15, 2006	Acted as the Chairperson
11	National Seminar on Intellectual Property Rights	Jiwaji University, Gwalior	Mar. 1-3, 2006	
12	PIMR's National Conference on Domestic Brilliance to universal Excellence : Quest for Organizational Success	Prestige Institute of Mgmt. & Residence, Indore	Jan. 30-31, 2005	A Survey of Attitudes Towards Working With Computers Among Students of Selected Computer Institutes of M.P.
13	Two days Silver Jubilee Reunion and Seminar of IIM-A's FDP Alumni	Indian Institute of Management, Ahmedabad	Feb. 27-28, 2004	---
14	ICAI Sponsored Seminar on Commerce and Management Education in the New Millennium	Vikram U'sity Ujjain (M.P.) in Collaboration with ICAI, New Delhi	March 3-4, 2004	Acted as a member of Organizing Committee
15	PIMR's National Conference on Enhancing Performance : Agenda for growth	Prestige Institute of Mgmt. & Res., Indore	Jan 30-31, 2004	Common Criteria of Effective Communication and Contextual Assessment of Interpersonal Communication : A Study of Bank Employees
16	National Seminar on Human Resource Management in	Govt. M.L.B. Girls College Bhopal.	March, 27-28, 2003	Acted as key Subject Expert
17	PIMR's National Conference 2003 on Changing Trends in Management : Challenges and Opportunities	Prestige Institute of Management & Research, Indore	Jan 30-31, 2003	Effectiveness of Informal Communication Among Bank Employees : A Case Study

18	International Conference on Achieving Excellence in Management Education in the Post Globalization Era	Rajasthan Vidyapeeth (Deemed U'sity), Udaipur (Sponsored by AICTE, New Delhi)	July 26-28, 2002	Indian Academia's Agenda for Globalization of Educational Services.
19	Annual Convention of Strategic Management Forum	Strategic Mgmt. Forum & (MDI), Gurgaon	April 25-27, 2002	
20	National Symposium on 'Challenges of Change in Commerce Education	Govt. M.L.B. P.G. Girls College, Bhopal (Sponsored by UGC)	Feb. 08-09, 2002	Acted as key Subject Expert
21	IMA-TATA International Management Convention	IMA, Indore	Jan. 05-06, 2002	
22	Strategic Management Forum's National Seminar on WTO & Allied Issues	Strategic Mgmt. Forum of India and Indian Inst. of Mgmt. Lucknow		---
23	National Symposium on Agenda for HRD Professionals in the New Millennium	Pt. J.N. Inst. Of Business Mgmt. Vikram U'sity Ujjain	Feb. 16-17, 2001	Recent Trends in HRD Audit with Spl. reference to Indian Organizations.
24	PIMR National Conference on People Processes and Organizations – Emerging Realities	Prestige Institute of Management & Research, Indore	Jan.31, 2001	Barriers & Propitiators to the Effectiveness of Superior – Subordinate Communication in Public Sector Commercial Banks.
25	State Level Symposiums on Educational Reforms	Jiwaji U'sity Gwalior	Jan.30, 2001	Strategic Approaches for Higher education in India in the changing scenario of global competitiveness.
26	World HRD Congress	Center for Change Mgmt., Mumbai In Collaboration with Times Group	Jan.18-20, 2001	---
27	IMA-Eicher National Convention	Indore Mgmt. Assoc. (IMA), Indore	Jan.5-6, 2001	---
28	IMA-Bridgestone Millennium National Convention on Face to face with Future: Creating Winning Organizations.	IMA, Indore	Feb.25-26, 2000	---

29	National Seminar on Indian Mgmt. for National Building : New Ideas for the New Millennium.	WISDOM Banasthali Vidyapeeth, Banasthali	Nov.27-28, 1999	---
30	XI Annual Convention of Association of Indian Mgmt. Schools (AIMS)	XLRI, Jamshedpur	Aug.26-28, 1999	---
31	53 rd All India Conference of Indian Commerce Association	Dr. B.S. Ambedkar U'sity, Aurangabad	Oct. 29-31, 1999	Ethical Beliefs of Indian Intellectuals
32	II Annual Conference of Strategic Management Forum of India	I.I.M., Bangalore	May 27-29, 1999	A Case of HRM Policy in Govt. Sector
33	PIMR-PRAACHI, 3 rd National Conference of Praachi Psychocultural Research Association	Prestige Inst. of Mgmt. & Res., Indore	Jan. 30-31, 1999	Today's & Tomorrow's Agenda for Indian HRD Professionals.
34	3 rd International and 34 th National Conference of Indian Academy of Applied Psychology (IAAP) on Managing Human Behaviour in Organizations	IAAP and T.T.T.I., Chennai	Dec. 29-31, 1997	'Recent HRD Experiences in Indian Organizations – A Trend Report'
35	First Annual Conference of Strategic Management Forum of India (SMFI)	SMFI and I.I.M., Lucknow	Jan.27-29, 1995	Problems in Teaching Business Policy / Strategic Management Courses in U'sity Deptt. / Institutes of Business Management
36	XIX Conference of All India Accounting Association	Vikram University, Ujjain	Dec.26-27, 1995	(Worked as a Member of Organizing Committee)
37	UGC Sponsored Regional Workshop on Planning and Management of Technical Education in India	J.N. Vyas University, Jodhpur	Mar.26-27, 1995	Workers Participation in Management in India : Some Myths and Realities (Worked as a Key-note Speaker)
38	AICTE Sponsored Regional Workshop on Planning and Management of Technical Education in India	Jiwaji University, Gwalior	Mar.13-14, 1995	Beliefs of Indian Researchers : Some Myths and Realities

39	Advanced Workshop and Symposium on Research Methodology for Teachers (of Social Science Subjects) of Colleges & Universities	Jiwaji University, Gwalior	Sept.16-17, 1994	'Research Report : How to Write it Effectively' (Worked as a Resource Person)
40	VIII Annual Conference of M.P. Comm. & Mgmt. Association	Shree Vaishnav College, Indore	Oct.20-21, 1991	---
41	VII Annual Conference of M.P. Comm. & Mgmt. Association	Sir H.S. Gour U'sity Sagar	Mar.8-9, 1991	---
42	VI Annual Conference of M.P. Comm. & Mgmt. Ass.	Jiwaji U'sity Gwalior	Jan.13-14, 1990	'An Evaluation of Industrial Estates in M.P.' (Worked as a Member of Organizing Committee)
43	Management Symposium for College & University Teachers	School of Studies in Commerce Jiwaji U'sity Gwalior	March, 1986	'Indian Management and Motivation: A Sociological Approach' (Worked as a Member of Organizing Committee)

13. Research Projects: NIL

14. Awards and Distinctions: Gold-medalist for securing I position in M.Com. Exam. 1980 of Jiwaji U'sity.

15. Association with Professional Bodies:

- All India Management Association (as member)
- Indore Management Association (as member)
- All India Commerce Association (as member)
- Forum of Free Enterprises, Mumbai (as member)
- IIM-A Alumni Association (as member)
- IIM-C Alumni Association (as member)
- Value System Association (IIM-C) (as member)
- Strategic Management Forum, IIM-L (as member)
- HRD Academy, Ahmedabad / National HRD Network (as member)
- Indian Society for Applied Behavioural Science (ISABS) (as member)

16. Other Activities: NIL

(Professor Ravindra K. Jain)

Ujjain, 01/01/2014