# विक्रम विश्वविद्यालय, उज्जैन (म.प्र.) 456010

क्र./विधि./2022/567 दिनॉक : 7/4/2022

## माननीय उच्च न्यायालय में कैवियट दायर करने की सूचना

एतद् द्वारा सर्वसाधारण को सूचित किया जाता है कि विक्रम विश्वविद्यालय, उज्जैन द्वारा शिक्षकीय बैकलांग एवं सपोर्टिंग स्टाफ (A.Teaching no 01 to 20, B. Supporting no. 1) पदों की भर्ती हेतु No./admn./22/2253 dated: 28/03/2022 जारी किया गया था। यह विज्ञापन दिनांक 31 मार्च 2022 के दैनिक मध्यांचल समाचार पत्र में प्रकाशित हुआ है। उस विज्ञापन से संबंधित चयन प्रक्रिया के संबंध में किसी भी प्रकार की याचिका/आवेदन माननीय उच्च न्यायालय म.प्र. में प्रस्तुत किये जाने की दशा में सर्वप्रथम विक्रम विश्वविद्यालय, उज्जैन के कुलसचिव को याचिका/आवेदन की प्रति आवश्यक रूप से उपलब्ध कराई जाकर पावती प्राप्त की जावे।

कुलसचिव

# VIKRAM UNIVERSITY, UJJAIN

No./admn./28/2253 dated : 28/3/2022

## EMPLOYMENT NOTICE FOR BACKLOG TEACHING AND SUPPORTING POSTS

Applications in the prescribed form obtainable from the University Office, Madhav Bhawan, Kothi Road, Ujjain-456010 against Demand Draft Rs. 500/- drawn in favour of **Registrar, Vikram University, Ujjain**, payable at Ujjain, are invited for the following Teaching and Supporting posts in the University so as to reach the undersigned on or before dt May 4, 2022, duly completed. *Application forms can also be downloaded from http://www.vikramuniv.ac.in and the draft can be attached with the completed application.*

**A. TEACHING :**

| NO. | Institutions / School of Studies | Professor | Associate Professor | Assistant Professor | |
|---|---|---|---|---|---|
| | | S.T. | S.T. | S.T. | S.C. |
| 1. | Hindi | - | 1 | - | - |
| 2. | Statistics | - | 1 | 1 | - |
| 3. | English | - | 1 | - | - |
| 4. | Earth Science | - | 1 | 1 | - |
| 5. | Chemistry & Biochemistry | - | 1 | - | - |
| 6. | Mathematics | - | 1 | - | - |
| 7. | Continuing Education | - | 1 | 1 | 1 |
| 8. | Zoology & Biotechnology | - | 1 | - | - |
| 9. | Physics | - | - | 1 | - |
| 10. | Computer Science | - | 1 | 1 | - |
| 11. | Business Management | 1 | - | - | - |
| 12. | Anct. Indian History Cult. & Arc. | - | 1 | 1 | - |
| 13. | Lib. Information Science | - | - | 1 | - |
| 14. | Political Sc. & Public Admin. | - | 1 | - | - |
| 15. | Economics | - | 1 | 1 | - |
| 16. | Botany | - | 1 | 1 | - |
| 17. | Pharmacy | 1 | 1 | 1 | 1 |
| 18. | Philosophy | - | - | 1 | - |
| 19. | Commerce | - | - | 1 | - |
| 20. | Sanskrit, Jyotirvigyan and Ved | - | 01-Sanskrit | 01-Sanskrit<br>01-Joyatirvigyan | - |

**B. SUPPORTING :**

| NO. | Institutions / School of Studies | POST | Reserved for S.T. |
|---|---|---|---|
| 1. | Language lab | Assistant Professor | 01 |

**Indications:** SC-Scheduled Caste, ST- Scheduled Tribe.

Details of qualifications, terms and conditions are available at university website and can be downloaded from the website as given above. Reservation for women, physically challenged etc. shall be as per M.P. Govt. rules. Posts will be reserved as per M.P. Govt. Rules. Candidates are advised to apply accordingly.

**REGISTRAR**

# Vikram University, Ujjain (M.P.)

(NAAC Accredited A Grade)

**EMPLOYMENT NOTICE**

Advt. no: /Admn./Estt./2022/ Dated:

Applications are invited from the eligible candidates for **various Backlog teaching and supporting posts** (Regular) for University teaching departments. The essential and other qualifications, Scale of pay etc shall be as per UGC regulation 2018. For details of posts, educational qualifications/specialization, other terms and conditions and application form, please visit www.vikramuniv.ac.in.

Application in the prescribed form obtainable from the University Office, Madhav Bhawan, Kothi Road, Ujjain-456010 against Demand Draft Rs. 500/- drawn in favour of Registrar, Vikram University, Ujjain, payable at Ujjain, are invited for the following regular teaching and supporting posts in the University so as to reach the undersigned on or before dated 04-05-2022, duly completed. The detailed information and application form can be downloaded from http //www.vikramuniv.ac.in and the draft can be attached with the completed application.

REGISTRAR

**TERMS AND CONDITIONS**

1. The prescribed format of application and other required materials may be downloaded from Vikram University Ujjain website, **www.vikramuniv.ac.in** in *A-4* size paper.
2. Benefit of reservation/Fee relaxation and other related relaxation can only be availed by candidates of MP domicile upon submission of caste, domicile and Divyaang certificate issued by competent authority of Govt of MP.
    a. A minimum of 55% marks(or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
    b. A relaxation of 5 % shall be allowed at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Differentlty abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
    c. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

3. The prescribed application fee is Rs 500.00 for SC/ST applicants of MP domicile on submission of supporting Certificate. SC/ST applicants of other states shall be treated as UR (unreserved category) as per University/Govt of MP rules.

a. Applications in the prescribed form obtainable from the University Office, Madhav Bhawan, Kothi Road.Ujjain-456010 against Demand Draft Rs. 500/- candidates drawn in favour of Registrar, Vikram University, Ujjain, payable at Ujjain, are invited for the following regular teaching posts in the University so as to reach the undersigned on or before dated 04-05-2022, duly completed. Fee once paid shall not be refunded in any circumstances.

b. Divyaang (D) candidates are fully exempted from payment of the prescribed fees on submission of relevant Disability Certificate issued by the competent authority.

c. In case the applicant wants to claim benefits under the Divyaang (D) category, the applicant's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be attached with the application.

6. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications and Academic/Research scores, furnished with clarity, as laid down in the advertisement.

7. Applications should be supported by **good quality photocopies of relevant documents (self attested)** in all respects. Claims of educational qualifications should be supported by Certificates/Mark sheets. Applications not supported by documents shall be summarily rejected.

8. The crucial date for reckoning possession of educational and other qualifications, possession of required experience, etc. is the last date of submission of application i.e 04/05/2022.

University shall not be responsible for any postal delay in case of receipt of application form.

9. Application after the last date, incomplete in any respect and any fresh paper/enclosures after the closing date, shall not be considered.

10. Candidate already in service should submit their application through Proper Channel. While an advance copy may be sent directly, a No Objection Certificate (NOC) or duly forwarded application should be produced at the time of interview.

11. Any change in the correspondence address, mobile/telephone no. and email address shall be communicated to the University, in writing.

12. The University shall verify the antecedents or documents submitted by a candidate, at any time, at the time of appointment or during the tenure of service. In case of fake documents, clandestine antecedents or suppression of information, services of the candidate in the University shall be terminated.

13. Applications for the posts reserved for SC/ST/Divyaang shall be supported by certificate in a prescribed format duly issued by the competent authority. If the relevant certificates for respective reserved categories are not attached with the application, the application shall be rejected.

14. The University reserves the right not to fill any of the post(s). There may be an increase or decrease in the number of posts advertised.

15. Separate application (along with application fee) should be filled for each post applied for.

16. Applicants awarded degrees by foreign Universities are required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.

17. Relaxations and concessions shall apply as per MP Govt/UGC norms.

18. The completeness of the submitted application is the sole responsibility of the applicant. Applicants are advised to send their applications well in advance. The University shall not be responsible for any delay/loss due to postal or technical reasons.

19. In case of any inadvertent mistake in the advertisement and in the process of selection, which may be detected at any stage, even after issue of appointment, the University reserves the right to modify/withdraw/cancel any communication made to the candidate.

20. On any matters related to the current advertisement and in the subsequent process of selection, the decision and/or interpretation of Vice-Chancellor, Vikram University, Ujjain shall be final.

21. Canvassing directly or indirectly at any stages of the recruitment processes will lead to disqualification.

22. TA shall be paid to outstation SC/ST candidates of MP domicile for attending interview. However SC/ST candidates serving in Govt/Semi Govt/autonomous bodies shall not be paid TA.

23. **Experience Certificate:** All claims of experience (As per UGC norms) shall be supported by an Experience Certificate which is clear and complete in all respects.

a. The experience certificate (As per UGC norms) shall be in proper format i.e., it shall bear the organization's letter-head, bear the date of issue, specific period of work, name and designation of issuing authority along with signature and official seal.

b. Appointment letter and such other documents issued at the initial stage of appointment/engagement i.e., before completion of the experience under consideration shall not be accepted as valid proof of the period of work.
c. The University will consider only regular/permanent experience at the level of Assistant Professor/Associate Professor for the post of Associate Professor/Professor.
d. The decision of University in any matters related to teaching/research/post- doctoral/professional experience shall be final.

24. Any type of corrigendum/addendum/amendments/notice/updation etc. related to this advertisement shall be uploaded on University website www.vikramuniv.ac.in only. The University will not be responsible for invalid/wrong email ID and Mobile No. mentioned by the candidates. Therefore, it is the responsibility of the candidate to mention correct contact details and regularly check their e-mail, SMS and Vikram University, Ujjain website www.vikramuniv.ac.in for updates.

25. Whoever has more than two children after the date 26-01-2001, will not be eligible for the appointment. The separate affidavit shall be enclosed regarding information of children along with the application form.

26. Last date of receipt of application form complete in all respect is 04-05-2022. Separate application form is required for different posts.

27. The application is to be submitted to the **Registrar, Vikram University, Ujjain (MP)- 456010**. Applications should be sent only by speed post /Registered post. Application shall not be accepted by hand in any case. Candidates must super-scribe the post applied for on the envelope.

28. The application form received after the last date will not be considered.

## Essential qualifications for the advertised Teaching posts

1. The qualification and experience required for teaching posts will be as per "UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018" and its amendments from time-to-time.
2. The time taken by candidates to acquire M. Phil. and/or Ph.D. degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience.
3. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test: SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in the UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018.

   Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in the University/College/Institution.

   Provided further that the award of degree to candidates registered for the Ph. D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions subject to the fulfillment of the following conditions:-
   i. The Ph.D. degree of the candidate has been awarded in regular mode;
   ii. The Ph.D. thesis has been evaluated by at least two external examiners;
   iii. An open Ph.D. viva voce of the candidate has been conducted;
   iv. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
   v. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

   The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned).
4. NET/SLET/SET shall not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.
5. Regulations of the concerned regulatory bodies – UGC/AICTE/NCTE are followed in the minimum qualifications.
6. From 14.06.2019, all the research papers must be published in UGC-CARE list Journals only and a proof of the same should be enclosed with application form.
7. The Academic/Research score as specified in Annexure II shall be considered for short- listing of the candidates for interview only, and the selections shall be based on the performance in the interview.
8. Applicant for the post of Professor and Associate Professor must fill in annexure I and annexure III. Each of the Academic/Research Score shall be supported by documentary evidence, without which no claim on account of Academic/Research score shall be entertained. Applicants for the post of Assistant Professor must submit Annexure I and Annexure II. Applications without Academic/research Score proforma-Annexure II or Annexure III (As the case may be) shall not be considered.

9. As per UGC Regulation 2018, para 3.10, The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01.07.2021. This provision/subsequent amendments shall be applicable in the current advertisement.
10. Mere fulfilling eligibility conditions will not entitle any candidate to be called for interview. Stringent criteria will be applied for short-listing the candidates. The University reserves the right to place reasonable limit on the total number of candidates to be called for interview.
11. The competent authority of the University may also apply the terms and conditions of UGC Regulations 2018, on those posts of the courses/subjects whose regulatory bodies are other than UGC, if necessary.

**Minimum Qualifications as per UGC regulation 2018**

**(1)** ***Eligibility for Professor:***
(Arts, Commerce, Humanities, Social Sciences, Sciences, Languages and Library Science)

***Eligibility (A or B):***

**A.**

(i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer- reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix-II, Table-2.

(ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

**B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years" experience.

**(2)** ***Eligibility for Associate Professor :***
(Arts, Commerce, Humanities, Social Sciences, Sciences, Languages and Library Science)

***Eligibility:***

(i) A good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.

(ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point- scale, wherever the grading system is followed).

(iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals.

(iv) A total research score of seventy five (75) as per the criteria given in Appendix II, Table-2.

**(3)** ***Eligibility for Assistant Professor:***
(Arts, Commerce, Humanities, Social Sciences, Sciences, Languages and Library Science)

***Eligibility (A or B):***

**A.**

(i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test

(NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By- laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

i. The Ph.D. degree of the candidate has been awarded in regular mode;
ii. The Ph.D. thesis has been evaluated by at least two external examiners;
iii. An open Ph.D. viva voce of the candidate has been conducted;
iv. The candidate has published two research papers from his/her Ph.D. work, outof which at least one is in a refereed journal;
v. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

Note : NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

**B.** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Sanghai).

Note : The Academic score as specified in Annexure-II shall be considered for short listing of the candidates for interview only, and the selection shall be based only on the performance in the interview.

(4). **Eligibility for Professor in Management**

(i) Ph.D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
(ii) Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.
(iii) At least 6 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor/Co-supervisor.

OR

At least 10 research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals.

(iv) A total research score of 120 as per the criteria given in Appendix II, Table-2.

**(5)** ***Eligibility for the Post of Professor, Associate Professor and Assistant Professor in Pharmacy***

As per PCI "Minimum Qualification for Teachers in Pharmacy Institutions Regulations"2014.

***(6) Eligibility for the post of Professor-MCA, Associate Professor-MCA and Assistant Professor-MCA in Computer Science***

As per "AICTE Regulations on pay scals, service conditions and minimum qualifications for the appointment of teachers and other academic staff such as library, physical education and training & placement personnel in technical institutions and measures for the maintenance of standards in technical education-(Degree) Regulation,2019. (The Gazette of India, Extraordinary, Part III – Section 4, New Delhi, March 1, 2019, AICTE Notification, New Delhi, the 1st March, 2019)

## (7) Eligibility for the Post of Associate Professor in Continuing Education

(i) PG degree in Adult and continuing education/Extension education with minimum 55% marks
OR
MA in Social Science/Social Work/Humanities/Home science/Economics/Physical Sciences/Biological Sciences/Languages/Mathematics/Statistics with minimum 55% marks (desirable –PG diploma in Adult and continuing education.)

(ii) Postgraduate degree in Education (M.Ed./M.A. Education) with minimum 55% marks.

(iii) Ph.D. degree in Education.

(iv) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publication in the peer-reviewed or UGC-listed journals.

**(v)** A total research score of 75 as per the criteria given in Appendix II, Table-2.

## (8) Eligibility for the Post of Assistant Professor in Continuing Education

(i) PG degree in Adult and continuing education/Extension education with minimum 55% marks
OR
MA in Social Science/Social Work/Humanities/Home science/Economics/Physical Sciences/Biological Sciences/Languages/Mathematics/Statistics with minimum 55% marks (desirable –PG diploma in Adult and continuing education.)

(ii) Postgraduate degree in Education (M.Ed./M.A. Education) with minimum 55% marks.

(iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By- laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

(i) The Ph.D. degree of the candidate has been awarded in regular mode;

(ii) The Ph.D. thesis has been evaluated by at least two external examiners;

(iii) An open Ph.D. viva voce of the candidate has been conducted;

(iv) The candidate has published two research papers from his/her Ph.D. work, outof which at least one is in a refereed journal;

The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

### *(9) Eligibility for Assistant Professor for Language Lab:*

***Eligibility (A or B):***

**A.**

(i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in **Hindi/English** from an Indian University, or an equivalent degree from an accredited foreign university.

(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By- laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

i. The Ph.D. degree of the candidate has been awarded in regular mode;
ii. The Ph.D. thesis has been evaluated by at least two external examiners;
iii. An open Ph.D. viva voce of the candidate has been conducted;
iv. The candidate has published two research papers from his/her Ph.D. work, outof which at least one is in a refereed journal;
v. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*

*(iii) The candidate should have working experience preferably in operation and maintenance of audio broadcast quality production equipment and working knowledge of computer operations based on DOS/Windows/LINUX.*

Note : NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

**B.** **(i)** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Sanghai).
**(ii)**The candidate should have working experience preferably in operation and maintenance of audio broadcast quality production equipment and working knowledge of computer operations based on DOS/Windows/LINUX.

Note : The Academic score as specified in Annexure-II shall be considered for short listing of the candidates for interview only, and the selection shall be based only on the performance in the interview.

# APPENDIX II

## Table - 2

## (as per UGC Regulations 2018)

**(For the post of Associate Professor and Professor)**

### Methodology for University/College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

| SN | Academic/Research Activity | Faculty of Sciences/ Engineering/ Agriculture/ Medical/Veterinary Sciences/Architecture | Faculty of Languages/ Humanities/ Arts/ Social Sciences/ Library/ Education/ Physical Education/ Commerce/ Management & other related discipline |
|---|---|---|---|
| 1. | Research Papers in Peer- Reviewed or UGC listed Journals | 8 per paper | 10 per paper |
| 2. | Publications (other than Research papers) | | |
| | (a) Books authored which are published by; | | |
| | International publishers | 12 | 12 |
| | National publishers | 10 | 10 |
| | Chapter in Edited Book | 5 | 5 |
| | Editor of Book by International Publisher | 10 | 10 |
| | Editor of Book by National Publisher | 8 | 8 |
| | (b) Translation works in Indian and Foreign Languages by qualified faculties | | |
| | Chapter or Research paper | 3 | 3 |
| | Book | 8 | 8 |
| 3. | **Creation of ICT mediated Teaching-Learning pedagogy and content development of new and innovative courses and curricula** | | |
| | (a) Development of Innovative pedagogy | 5 | 5 |
| | (b) Design of new curricula and courses | 2 per curricula/course | 2 per curricula/course |
| | (c) MOOCs | | |
| | Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 5 marks/credit) | 20 | 20 |
| | MOOCs (developed in 4 quadrant) per module/lecture | 5 | 5 |

| | | | |
|---|---|---|---|
| | Content writer/subject matter expert for each module of MOOCs (at least one quadrant) | 2 | 2 |
| | Course Coordinator for MOOCs(4 credit course) (In case of MOOCs of lesser credits 2marks/credit) | 8 | 8 |
| | **(d) E-Content** | | |
| | Development of e-Content in 4 quadrants for a complete course/e-book | 12 | 12 |
| | e-Content (developed in 4 quadrants) per module | 5 | 5 |
| | Contribution to development of e-ontent module in complete course/paper/e- book (at least one quadrant) | 2 | 2 |
| | Editor of e-content for complete course/paper/e-book | 10 | 10 |
| **4.** | **(a) Research guidance** | | |
| | Ph.D | 10 per degree awarded 5 per thesis submitted | 10 per degree awarded 5 per thesis submitted |
| | M.Phil./P.G. dissertation | 2 per degree awarded | 2 per degree awarded |
| | **(b) Research Projects Completed** | | |
| | More than 10 lakhs | 10 | 10 |
| | Less than 10 lakhs | 5 | 5 |
| | **(c) Research Projects Ongoing** | | |
| | More than 10 lakhs | 5 | 5 |
| | Less than 10 lakhs | 2 | 2 |
| | **(d) Consultancy** | 3 | 3 |
| **5.** | **(a) Patents** | | |
| | International | 10 | 10 |
| | National | 7 | 7 |
| | **(b) *Policy Document (Submitted to an International body/ organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)** | | |
| | International | 10 | 10 |
| | National | 7 | 7 |
| | State | 4 | 4 |
| | **(c) Awards/Fellowship** | | |
| | International | 7 | 7 |
| | National | 5 | 5 |
| **6.** | ***Invited lectures/ Resource Person/ paper presentation in Seminars/Conferences/ full paper in Conference Proceedings (paper presented in Seminars/ Conferences and also published as full paper in Conference** | | |

| | | | |
|---|---|---|---|
| | **Proceedings will be counted only once)** | | |
| | International (Abroad) | 7 | 7 |
| | International (within country) | 5 | 5 |
| | National | 3 | 3 |
| | State/University | 2 | 2 |

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuter's list):

i) Paper in refereed journals without impact factor : 5 points
ii) Paper with impact factor less than 1 : 10 points
iii) Paper with impact factor between 1 and 2 : 15 points
iv) Paper with impact factor between 2 and 5 : 20 points
v) Paper with impact factor between 5 and 10 : 25 points
vi) Paper with impact factor >10 : 30 points

(a) Two authors: 70% of total value of publication for each author.
(b) More than two authors: 70% of total value of publications for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6, Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned. The research score shall be from the minimum of three categories out of six categories

*For Office Use*

**ANNEXURE-I**

*Paste 1(one) passport size colour photograph (Do not staple)*

# Vikram University,Ujjain (M.P.)

*(Application form – Prescribed format)*

**GENERAL INFORMATION AND ACADEMIC BACKGROUND**

1. ***Name of post applied*** :

2. ***Name of Department applied for*** :

3. ***Category of post applied for*** : ***SC / ST / SC(F)/ST(F) /Divyaang***

4. *Advertisement No. & Date* :

5. *Transaction/Payment No.*_____ *Date*_____ *Amount: Rs.*_____
*(Enclose copy of Application Fee payment receipt)*

6. Name of the applicant(*in block letters*) :

7. Gender (*Male/Female/Transgender)* :

8. Father's Name :

9. Mother's Name :

10. Date and Place of Birth :

11. Religion :

12. Category-SC/ST :

13. Whether Divyaang (Physically Handicapped? :
*(If 'yes', Attach Proof)*

14. State of Domicile :

15. Contact Details:

| (a) Correspondence Address | (b) Permanent Address |
|---|---|
| | |

| (c) E-mail | (d) Mobile/Telephone |
|---|---|
| | |

***16.*** Academic records beginning with High School Examination:

| Sl. No. | Examination Passed | % of Marks with Division | Subject(s) | Year | Board / University | Distinction Achieved if any |
|---|---|---|---|---|---|---|
| | | | | | | |
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| | | | | | | |

***17.*** Qualification in NET/SLET/SET:

| Sl. No. | Name of Test / Exam | Conducted by | Year of Qualification |
|---|---|---|---|
| | | | |
| | | | |

***18.*** Other qualifications, if any:

***19.*** Work Experience starting from Current Position:

| Post held | Name of Institution/ Organization | Basic Pay drawn with pay scale | Duration (dd/mm/yy) | | Nature of work |
|---|---|---|---|---|---|
| | | | From | To | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

Break-up of Work Experience (to be filled up on the basis of S.N. 19 above)

| S.N. | Nature of Experience | Years | Months | Days |
|---|---|---|---|---|
| 19(a) | PG level Teaching Experience | | | |
| 19(b) | UG level Teaching Experience | | | |
| 19(c) | Post-Doctoral Research Experience | | | |
| 19(d) | Other Work Experience | | | |
| | Total Experience | | | |

***20.*** Specialization :

***21.*** Names and addresses of two referees *(one may be the present employer):*

(a)

(b)

***22.*** List of Enclosures :

***Note****: All particulars should be supported by relevant documents.*

***23.*** Declaration by the Candidate:

*I have read the detailed Employment Notice and I shall abide by all the terms and conditions of the advertisement.*

*I certify that the foregoing information is correct and complete to the best of my knowledge and belief. I am not aware of any circumstances which may impair my fitness for employment in the Vikram Uniersity, Ujjain.*

Date :

Place : Signature of the Candidate

# APPENDIX II

Table – 3 A

(as per UGC Regulations 2018)

**Criteria for short-listing of candidates for interview for the post of Assistant Professors in Universities**

**(To be filled up by the applicant and all claims to be supported by documents)**

SECTION – A: GENERAL

| | | | |
|---|---|---|---|
| A.1 | Name of Applicant | : | |
| A.2 | Name of Post applied for | : | |
| A.3 | Name of Department applied for | : | |

SECTION – B: ACADEMIC AND RESEARCH RECORDS

| S.N. | Items | Scoring criteria | Self Assessment Score | Final Self Assessment (taking into account the maximum limit) |
|---|---|---|---|---|
| B.1 | Graduation | ≥80% = 15 marks; ≥60% to <80% = 13 marks; ≥55% to <60% = 10 marks; ≥45% to <55% = 5 marks | | |
| B.2 | Post-Graduation | ≥80% = 25 marks; ≥60% to <80% = 23 marks; ≥55% (50% for SC/ST/OBC(non-creamy layer)/PWD) to <60% = 20 marks | | |
| B.3 | Research Degree (Score under this item has a maximum limit of 30 marks) | | - | - |
| | a) Ph.D | 30 marks | | |
| | b) M.Phil | ≥60% marks = 7 marks; ≥55% to <60% marks = 5 marks | | |
| B.4 | Additional Qualifications (Score under this item has a maximum limit of 7 marks) | | - | - |
| | a) NET with JRF | 7 marks | | |

| | | | | |
|---|---|---|---|---|
| | b) NET | 5 marks | | |
| | c) SLET/SET | 3 marks | | |
| B.5 | Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals) | 10 marks | | |
| B.6 | Teaching/Post-Doctoralexperience(1markfor each completed half-year) | 10 marks | | |
| B.7 | Awards (Score under this item has a maximum limit of 3 marks) | | | |
| | a) International/National Level (Awards given by International Organisations/ Government of India/ Government of India recognized National Level Bodies) | 3 marks | | |
| | b) State-Level (Awards given by State Government) | 2 marks | | |
| | TOTAL (out of 100 marks) | | | |

**#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.**

**Note :**

**(A) (i)** M.Phil +Ph.d Maximum – 30 Marks
**(ii)**JRF/NET/SET Maximum – 07 Marks
**(iii)**In awards category Maximum – 03 Marks

**(B)** Number of candidates to be called for interview shall be decided by the concerned universities.

**(C)** Academic Score - 80
Research Publications - 10
Teaching Experience - 10
---
**Total - 100**
---

**(D)** Score shall be valid for appointment in respective State SLET/SET Universities/Institutions only.

*Certified that the score mentioned under Section B above are true to the best of my knowledge and supported by documentary evidences.*

*Date :*
*Place :*

*Signature of the candidate*

**Note: Any score claim shall be entertained only if corresponding supporting self attested document is attached.**

ANNEXURE-III

## ACADEMIC AND RESEARCH SCORE (ARS)

(For Associate Professor & Professor and all claims to be supported by documents)

(To be filled up on the basis of Appendix II)

**1. Research Papers in Peer-Reviewed or UGC listed Journals**

| SN | Title of the paper, with Journal's name, Year of publication, Vol. No., Page Nos., etc. | ISBN/ISSN No. | Impact Factor, if any* | Author-ship** | Score |
|---|---|---|---|---|---|
| | | | | | |
| | | | | | |
| | | | | | |

* Latest Impact Factor as per JCR-Thomson Reuter.

** For Authorship: Kindly indicate whether you are (i) Single Author (ii) First and Principal/Corresponding author/Supervisor/Mentor or (iii) Other Author/Co-author. This should be as per standard definition of the respective terms as applicable to the concerned discipline.

**2. Publications (other than Research papers)**

**(a) Books authored**

| SN | Publication Type* | Title of the Book Chapter/Book/ Conference Proceeding, with year of publication and other publication details. | ISBN/ ISSN No. | Level International/ National | Author-ship** | Score |
|---|---|---|---|---|---|---|
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Total Score | | | | | | |

**(b) Translation works in Indian and Foreign languages by qualified faculties**

| SN | Publication Type* | Title of the Book Chapter/Book/ Conference Proceeding, with year of publication and other publication details. | ISBN/ ISSN No. | Level International/ National | Author-ship** | Score |
|---|---|---|---|---|---|---|
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Total Score | | | | | | |

* For Publication Type: Kindly indicate whether the publication is (i) Text/Reference/Subject Books, (ii) Edited/Translated Books, (iii) Chapters in Books/Full Paper in Conference Proceedings. For Conference Proceedings only full Papers will be considered, abstracts will not be considered.

** For Authorship: Kindly indicate whether you are (i) Single Author/Editor/Translator, (ii) First and Principal/Corresponding author/supervisor/mentor, (iii) Other Author/Co-author, (iv) First Editor/ translator or (v) Co-editor/Co-translator. This should be as per standard definition of the respective terms as applicable to the concerned discipline.

**3. Creation of ICT mediated Teaching-Learning pedagogy and content development of new and innovative courses and curricula**

**(a) Development of Innovative pedagogy**

| SN | Brief description | Organization for which it was developed | Level: (PG/UG) | Score |
|---|---|---|---|---|
| | | | | |
| | | | | |
| | | | | |
| Total Score | | | | |

**(b) Design of new curricula and courses**

| SN | Brief description | Organization for which it was developed | Level: (PG/UG) | Score |
|---|---|---|---|---|
| | | | | |
| | | | | |
| | | | | |
| Total Score | | | | |

**(c) MOOCs**

| SN | Brief description | Organization for which it was developed | Level: (PG/UG) | Score |
|---|---|---|---|---|
| (i) | Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 5 marks/credit) | | | |
| | | | | |
| | | | | |
| (ii) | MOOCs (developed in 4 quadrant) per module/lecture | | | |
| | | | | |
| | | | | |
| (iii) | Content writer/subject matter expert for each module of MOOCs (at least one quadrant) | | | |
| | | | | |
| | | | | |

| | | | | |
|---|---|---|---|---|
| (iv) | Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 2 marks/credit) | | | |
| | | | | |
| | | | | |
| Total Score | | | | |

(d) E-Content

| SN | Brief description | Organization for which it was developed | Level: (PG/UG ) | Score |
|---|---|---|---|---|
| (i) | Development of e-Content in 4 quadrants for a complete course/e-book | | | |
| | | | | |
| | | | | |
| (ii) | e-Content (developed in 4 quadrants) per module | | | |
| | | | | |
| | | | | |
| (iii) | Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant) | | | |
| | | | | |
| | | | | |
| (iv) | Editor of e-content for complete course/paper/e-book | | | |
| | | | | |
| | | | | |
| Total Score | | | | |

4. Research Guidance/Research Projects

(a) Research Guidance

| Level of Guidance | Number Enrolled | Thesis/Dissertation submitted | | Degree Awarded | | Score |
|---|---|---|---|---|---|---|
| | | Period | Number | Period | Number | |
| Ph.D. | | | | | | |
| M.Phil./P.G. dissertation | | - | - | | | |
| Total Score | | | | | | |

(b) Research Projects Completed

| SN | Title of Research Project | Funding Agency | Period | PI/Co-PI/ Joint PI | Amount | Score |
|---|---|---|---|---|---|---|
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Total Score | | | | | | |

(c) Research Projects Ongoing

| SN | Title of Research Project | Funding Agency | Period | PI/Co-PI/ Joint PI | Amount | Score |
|---|---|---|---|---|---|---|
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| Total Score | | | | | | |

(d) Consultancy

| SN | Title of Consultancy Project | Funding Agency | Period | Amount | Score |
|---|---|---|---|---|---|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Total Score | | | | | |

5. Patents/Policy Document/Awards/Fellowship

(a) Patents

| SN | Brief Description | Patent No. | Date of Award | Level: International/ National | Score |
|---|---|---|---|---|---|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Total Score | | | | | |

**(b) Policy Document submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government**

| SN | Title of Policy Document | Name of Body/ Organization | Date of Submission | Level: International/ National/State | Score |
|---|---|---|---|---|---|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| **Total Score** | | | | | |

**(c) Awards/Fellowship**

| SN | Name of Awards/Fellowship | Awarding Agency | From____ To _____ | Level: International/ National | Score |
|---|---|---|---|---|---|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| **Total Score** | | | | | |

**6. Invited Lecture/Papers presented in Conferences/Seminars/Refresher/Orientation/FDP**

*(Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once. Merely attending the Conference, Seminar, FDP does not qualify for ARS. Accepted full paper must be presented during the Conferences/Seminars/FDP to qualify for ARS).*

| SN | Title of the Invited Lecture/Paper presented | Title of Conference/ Seminar etc. | Organised by | Date of Presenta-tion | Level: International (Abroad)/ International (within India)/ National/State /University | Score |
|---|---|---|---|---|---|---|
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| **Total Score** | | | | | | |

**SUMMARY OF ACADEMIC AND RESEARCH SCORE**

| Sl. No./ Category | Academic and Research Activity | Score |
|---|---|---|
| 1 | Research Papers in Peer-Reviewed or UGC listed Journals | |
| 2 | Publications (other than Research papers) | |
| 3 | Creation of ICT mediated Teaching-Learning pedagogy and content development of new and innovative courses and curricula | |
| 4 | Research Guidance/Research Projects | |
| 5 | (a) Patents | |
| | (b) Policy Document | |
| | (c) Awards (Scholarship)/Fellowship | |
| 6 | Invited Lecture/Papers presented in Conferences/ Seminars/Refresher/Orientation/FDP | |
| | **Total Score = T** | |
| | Score from [5(b)+6] = P | |
| | 30% of Total Score = Q | |
| | **Capped Total Score = T-(P-Q), if P>Q** | |
| | No. of categories from which Academic/Research Score obtained by the applicant (score shall be from the minimum of three categories out of six categories) | |

**OTHER RELEVANT INFORMATION (Attach self-certified evidence, wherever possible):**

(a) Academic awards and distinctions:
(b) Membership/Fellowship of Learned bodies/Societies:
(c) Literary, cultural or other activities(e.g. attainment in sports etc.) in which the applicant is interested and distinctions obtained:
(d) Please give details of any other credential, significant contributions, awards received, responsibilities, etc. not mentioned earlier:

*I certify that the information provided in the duly filled proforma is correct as per records enclosed.*

**Date :**
**Place :**

**Signature & Designation of the applicant**